

Juan Miguel's job application

Please Print All Information

Date:

Last Name:

First Name:

Middle Name:

Address:

Apartment:

City:

State

Zip:

Telephone Numbers:

Last 4 Digits of Social
Security Number:

Date of birth

Position Applied For:

Shifts available to work: (check all that apply)

Days

Nights

Week-Ends

Have you ever been employed by us before?

Yes No

If Yes, Date: [Click here and type]

Are you currently employed?

Yes No

May we contact your present employer?

Yes No

Are you 18 Years or Older?

Yes No

Are you a U.S. citizen or authorized by INS to work?
(Proof of citizenship or immigration status is required
upon employment.)

Yes No

You are Available to Work:

Full Time

Part Time

Temporary

Date you can Begin Work:

Have you been convicted of a crime within the last seven
(7) years?

Yes No

(Other than a traffic violation.) (Conviction will not necessarily
disqualify an applicant from employment)

If Yes, Please Explain:

Education

<u>School Address</u>	<u>Credits Earned</u>	<u>Major</u>	<u>Diploma/Degree</u>
<u>High School:</u>			
<u>College:</u>			
<u>Technical/Other:</u>			

List below all present and past employment, beginning with your most recent. All times must be accounted for whether employed or not. Attach an additional sheet if necessary.

<u>Name and Address of Company and Type of Business</u>	<u>From</u>		<u>To</u>		<u>Describe in detail work you did and your title</u>	<u>Weekly Start Salary or Hourly Rate</u>	<u>Weekly End Salary or Hourly Rate</u>	<u>Reason for Leaving</u>	<u>Name, Title and Phone Number of Your Supervisor</u>
	<u>MO</u>	<u>YR</u>	<u>MO</u>	<u>YR</u>					
<u>1.</u>									
<u>2.</u>									
<u>3.</u>									
<u>4.</u>									
<u>5.</u>									

I _____ hereby give Juan Miguel's permission to contact my former employers and be provided with complete information regarding my former employment including any and all information included in my personnel file or reasons for the end of my employment.

Personal References:

Name: _____ Company: _____ Phone: _____
Address: _____ Relationship: _____
City/ State/ Zip: _____

Name: _____ Company: _____ Phone: _____
Address: _____ Relationship: _____
City/ State/ Zip: _____

Name: _____ Company: _____ Phone: _____
Address: _____ Relationship: _____
City/ State/ Zip: _____

I certify that the answers given by me in this employment application are true, correct and complete. I agree that Juan Miguel's shall not be liable, in any respect, if my employment is terminated because of misstatements or pertinent omissions made by me in this application. , I agree that if I seek damages for my termination and it is determined that, in any respect, that my employment was terminated and/or would have been terminated because of misstatements or pertinent omissions made by me in this application or failure to follow Juan Miguel's rules, that I will be responsible for any and all actual attorney fees and costs incurred by Juan Miguel's in defending itself.

In the event of employment, I will comply with all Juan Miguel's rules and regulations as established from time to time. I also understand that Juan Miguel's retains the right to amend, modify, add or delete any or all policies or procedures at its sole and absolute discretion. Employment is of an At-will nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time, with or without notice, with or without cause. It is further understood that this At-will employment may not be changed by any written document or by verbal agreement unless change is specifically acknowledged in writing by an authorized

Juan Miguel's owner or manager.

This application is valid for ninety-days from the application date unless renewed in person or in writing.

I acknowledge that this application for employment will be kept on record for 3 years time for reference.

I acknowledge that at time of employment if employment is offered 3 forums of id (drivers license, social security card and certificate of live birth) will be recorded and kept on file for 3 years time or up to the time of separation with Juan Miguel's restaurant.

Applicant's Signature: _____ *Date:* _____

Witness Signature (hiring manager) _____ *date* _____